

# Comparisons of Job Characteristics

**Focus Occupation:** Fine Artists, Including Painters, Sculptors, and Illustrators (27-1013)  
**Associated Occupation:** Agents and Business Managers of Artists, Performers, and Athletes (13-1011)

Compare Knowledge  
 Compare Skills  
 Compare Abilities  
 Compare Detailed Work Activities  
 Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

## Knowledge

Similarity of Focus Occupation to Associated Occupation: 47

**Focus Occupation:** Fine Artists, Including Painters, Sculptors, and Illustrators (27-1013)

**Associated Occupation:** Agents and Business Managers of Artists, Performers, and Athletes (13-1011)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Customer and Personal Service	11.3	18.8	12.7	<<	Extensive education and/or training may be required
Sales and Marketing	5.2	17.2	12.5	<<	Extensive education and/or training may be required
Communications and Media	5.3	14.3	7.8	<<	Extensive education and/or training may be required
Administration and Management	8.4	13.2	9.1	<<	Extensive education and/or training may be required
Clerical	7.3	12.8	7.9	<<	Extensive education and/or training may be required
Fine Arts	2.2	10.3	21.9	>>	Current knowledge level is likely more than sufficient
Personnel and Human Resources	5.6	9.1	3.7	<<	Extensive education and/or training may be required
Economics and Accounting	4.4	8.9	7.0	<	Expanded education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Skills

Similarity of Focus Occupation to Associated Occupation: 66

**Focus Occupation:** Fine Artists, Including Painters, Sculptors, and Illustrators (27-1013)

**Associated Occupation:** Agents and Business Managers of Artists, Performers, and Athletes (13-1011)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Persuasion	7.4	14.3	6.7	<<	Extensive development of skills in this area may be required

Negotiation	6.8	13.6	5.4	<<	Extensive development of skills in this area may be required
Time Management	8.9	11.4	7.4	<<	Extensive development of skills in this area may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

Abilities		Similarity of Focus Occupation to Associated Occupation: 45			
Focus Occupation: Fine Artists, Including Painters, Sculptors, and Illustrators (27-1013)					
Associated Occupation: Agents and Business Managers of Artists, Performers, and Athletes (13-1011)					
Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Oral Expression	12.4	15.2	9.3	<<	Extensive improvement in abilities may be required
Oral Comprehension	12.5	14.9	9.3	<<	Extensive improvement in abilities may be required
Written Comprehension	11.0	13.6	8.3	<<	Extensive improvement in abilities may be required
Problem Sensitivity	11.1	13.0	7.9	<<	Extensive improvement in abilities may be required
Speech Recognition	9.9	13.0	9.5	<<	Extensive improvement in abilities may be required
Written Expression	9.8	12.9	6.2	<<	Extensive improvement in abilities may be required
Deductive Reasoning	10.6	12.2	8.4	<<	Extensive improvement in abilities may be required
Speech Clarity	10.2	12.1	8.2	<<	Extensive improvement in abilities may be required
Fluency of Ideas	7.6	9.8	13.2	>>	Current ability level is likely more than sufficient
Originality	7.6	9.6	15.3	>>	Current ability level is likely more than sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

There are no common work activities.

Tools and Technologies that Both Occupations Have in Common		Similarity of Focus Occupation to Associated Occupation: n/a
Focus Occupation: Fine Artists, Including Painters, Sculptors, and Illustrators (27-1013) Associated Occupation: Agents and Business Managers of Artists, Performers, and Athletes (13-1011)		
Tools and Technologies		Exclusivity
Tools and technology data is unavailable for one or both occupations.		

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.